

skillup

Optimize your Skills Management Process

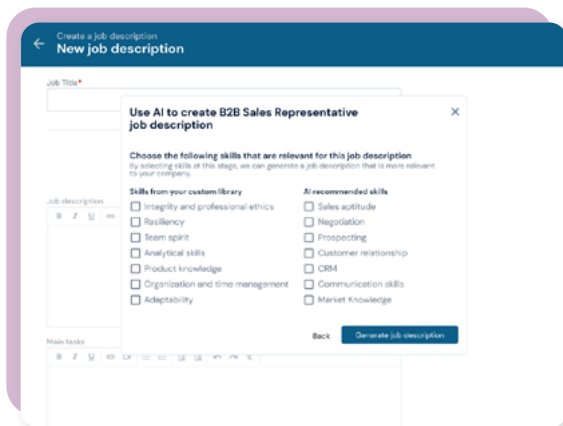


85 %

of the jobs in 2030 haven't been created yet. As markets evolve, it's imperative for companies to identify their current skill set and anticipate future needs. In short, implementing a skills management process is a must.

Despite the sense of urgency, many companies hesitate to implement a skills management process due to the considerable amount of time and resources these projects require. At Skillup, we have developed a Skills Management module that streamlines this process saving time and resources:

- Creation and distribution of a library of job descriptions and skills
- Assessment of employee skills led by managers
- Use of skills assessments to identify and close skill gaps
- Promotion of career paths by distributing your job description library to your employees



Job descriptions made easy

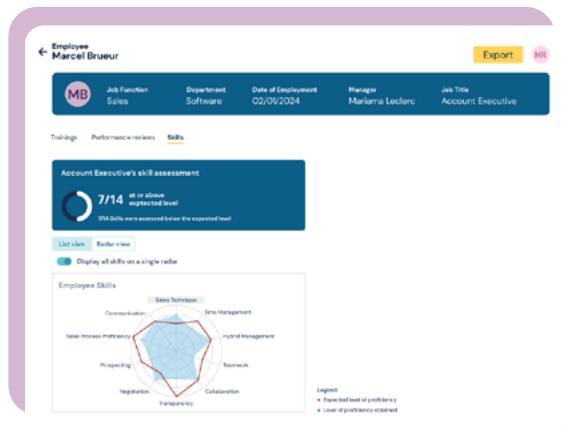
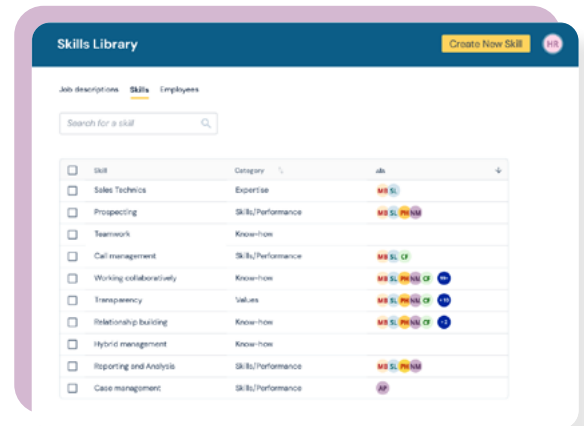
The skills management process often begin with the creation of job descriptions and the identification of the necessary skills for each position. This process is often very tedious and requires constant updates. With Skillup, you can effortlessly build a complete library of job descriptions using innovative AI tools.

- Streamline the creation of new job descriptions with AI
- Generate complete, relevant job descriptions in just a few clicks
- Save valuable time enabling HR to concentrate on high-value tasks

Evaluate skills during performance review campaigns

Integrate performance review templates to enable managers to assess the skills referenced in employees' job description.

- Compare the current skill levels to the expected level of proficiency
- Empower employees to assess their own skills via self-evaluations
- Consolidate skill assessment data within the HR portal
- Generate skill maps enabling employees, managers, and HR to identify skill gaps with ease



Gain insights from skill assessments

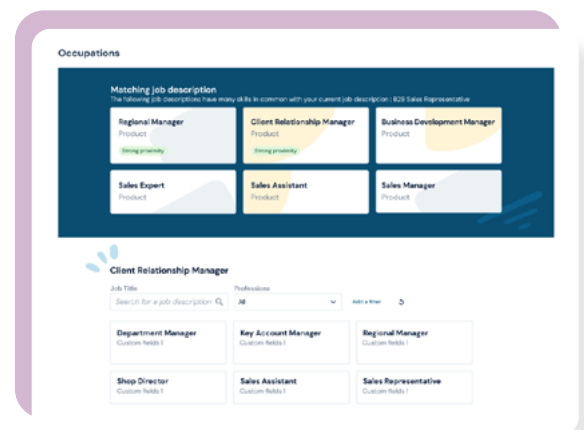
Skill assessments from performance reviews are a real goldmine for HR teams. They provide an accurate evaluation of the company's strengths and weaknesses by highlighting the skills employees have and those that need to be developed via training.

- With skill mapping, managers and employees can easily access evaluations and jointly identify the skills to be developed
- From the HR perspective, leverage dashboards that allow you to use skill assessment data at the company-wide level, with additional analysis for specific departments, services and job descriptions

Facilitate job description distribution

Build your company's job description library and skill maps by centralizing data in the HR portal.

- Provide employees with access to their job description content and associated skills
- Give employees and managers open access to all company job descriptions
- Easily identify job descriptions that correspond to the most common skills possessed by your employees
- Detect internal mobility opportunities and develop personalized career plans
- From the HR portal, administrators can edit and update job descriptions



Established in 2016, Skillup supports over 200 HR teams in their strategic role of talent engagement, development, and retention. We firmly believe that the success of an HR solution hinges on the combination of intuitive user experiences, in-depth features, and reliable, actionable data. This is what Skillup provides.



A training management platform designed to enhance employee learning and development



A performance management tool enabling HR and managers to run effective campaigns and deliver meaningful results



A skills management tool that facilitates the creation of job descriptions and skill maps



A workforce planning tool to designed to secure your future, strategic objectives while maximizing employee engagement