

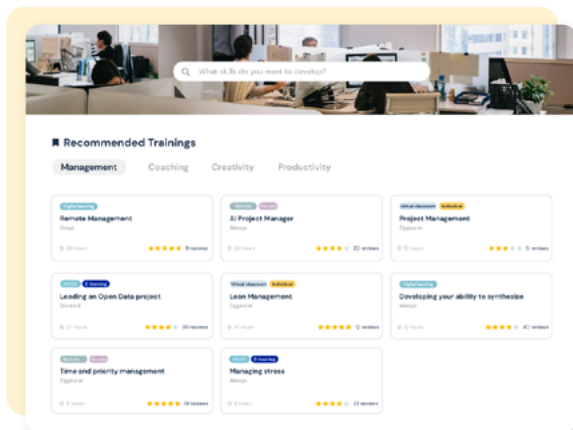
skillup

Elevate your Learning and Development Plan with Skillup

More than one billion hours of training are conducted each year in Europe, at a heavy cost for HR departments (1.5 FTE per 100 employees).

Yet, 40% of European employees leave their employer because they feel poorly supported or do not understand the career plan provided by their company.

Skillup provides you with a comprehensive training module allowing you to digitize your training plans from A to Z, saving time for your HR teams while providing employees with a complete training offering and an intuitive platform that empowers everyone to be proactive in their learning and development. You can also connect performance reviews, learning and development, skills management and workforce planning to track employee performance and development.



Comprehensive Training Platform

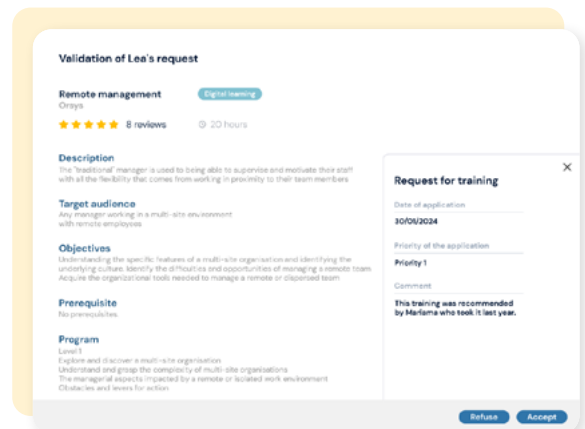
Too much or too little...How to offer the best training options to your employees? Share your training offerings with your employees through our comprehensive training portal:

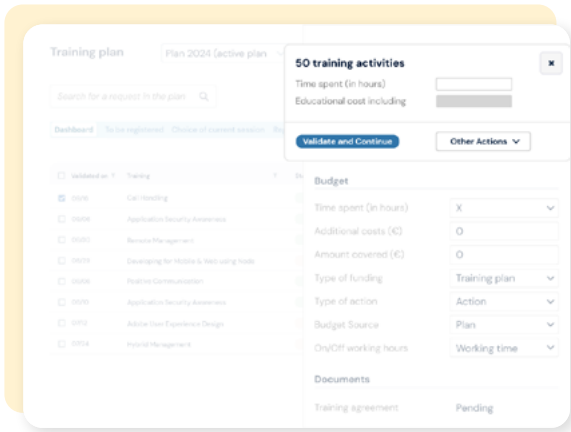
- Catalog of 60,000 off-the-shelf training programs, enriched with reviews
- 200 referenced training organizations, with the possibility to easily add those of your choice
- Real-time updates of available programs and session dates provided
- Customizable portal highlighting training recommendations for specific populations

Digitalized Training Needs Assessment

No need to manually search for the right training for each employee. Employees and managers become active participants in their professional development plans.

- Employee and manager access to all available training
- Employee choice facilitated by company-highlighted trainings or course reviews
- Direct selection of chosen trainings on the platform and one-click sharing option with managers and HR teams
- Real-time monitoring of the progress of training requests for your employees
- Possibility to select necessary trainings directly from the performance review (performance module required)



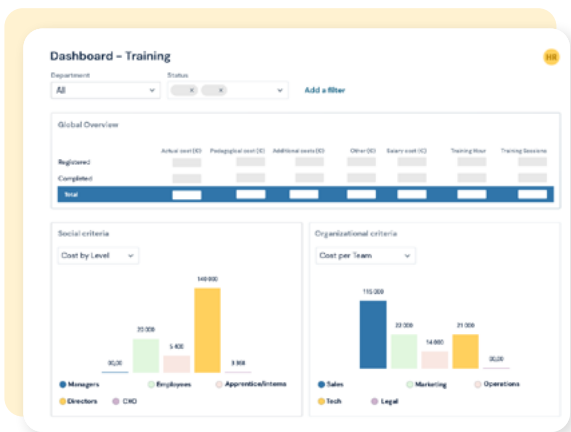
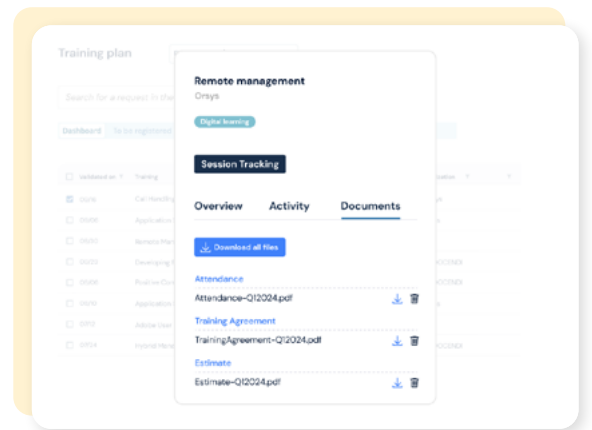


Simplified Training Request Management

- Overview of all employee requests in a single tool
- Real-time tracking of available budget
- Facilitated prioritization
- Tracking of request status by employees and managers directly from the tool
- Multi-level validation process (involving the manager) available

Advanced Registration

- Directly register employees for sessions via the tool or delegate this task to employees themselves or their managers
- Easily convert an internal session to an external one and enter necessary information directly in the platform in a few clicks
- Automate training and calendar invites
- Manage hot and cold evaluations directly in the tool
- Manage attendance sheets, reschedules, and cancellations



Streamlined Administrative Tracking

- Complete budget and plan tracking
- Regulatory management via the platform (Social audit by age, gender, job...)
- Document management: agreement, invoice, signing



Established in 2016, Skillup supports over 200 HR teams in their strategic role of talent engagement, development, and retention. We firmly believe that the success of an HR solution hinges on the combination of intuitive user experiences, in-depth features, and reliable, actionable data. This is what Skillup provides.



A training management platform designed to enhance employee learning and development



A performance management tool enabling HR and managers to run effective campaigns and deliver meaningful results



A skills management tool that facilitates the creation of job descriptions and skill maps



A workforce planning tool to designed to secure your future, strategic objectives while maximizing employee engagement