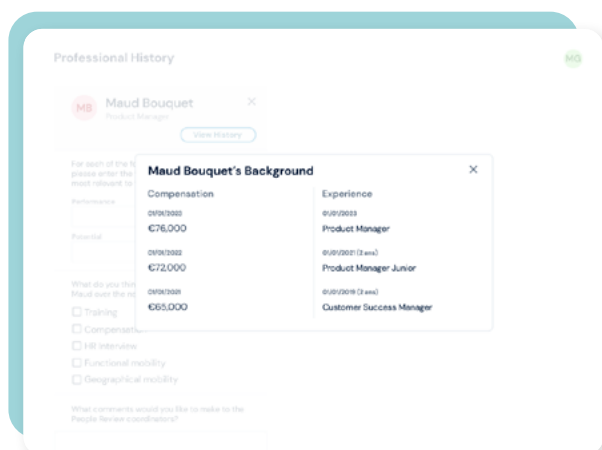# skillup

Strategic Workforce Planning Made Easy

47 % **of employees are considering leaving their company. The reason? The lack of career advancement opportunities. Indeed, many employees struggle to envision their future within the company due to a lack of visibility regarding their career path, or because they feel unsupported in their professional development.**

Our Strategic Workforce Management module offers a comprehensive approach enabling HR teams to develop their company's talent. Our solution facilitates each step of the process, from the initial evaluation by managers, to defining development actions, and monitoring their proper execution.

Consolidate your data in one tool

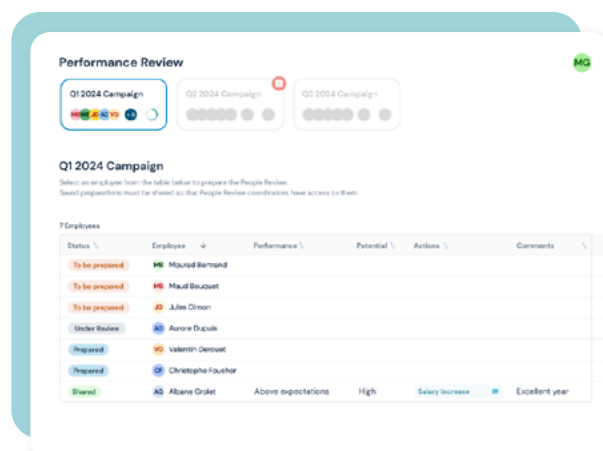Successful workforce planning requires quality, reliable data.

The time spent extracting information from your various HR tools to consolidate a quality data set is often considerable.
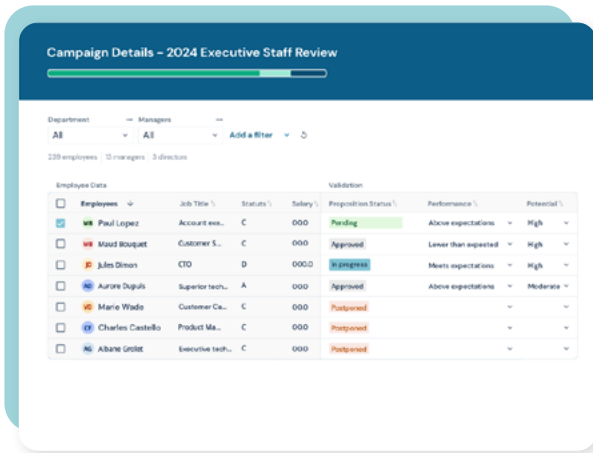
With Skillup, connect our Workforce Planning module to our other tools to centralize your key data. Performance review campaigns, skills assessments, job descriptions and training; all your data is available in real time.

Easily prepare your Talent Reviews, saving time and improving the manager experience

The data provided to managers needs to be carefully selected. Consolidating this data can sometimes be a headache.

- Simply select and share relevant data with managers
- Access consolidated data across multiple tools in your portal, and save recommendations in the platform
- Make recommendations to boost employee performance and potential: pay rises, mobility requests, training courses, etc
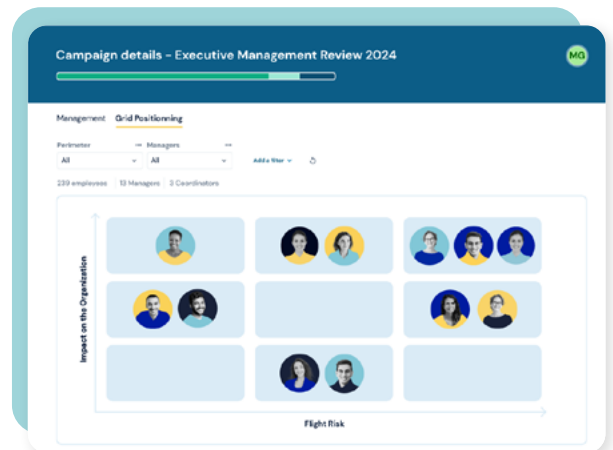
Streamline your Workforce Planning Process

Simplify laborious tasks while integrating relevant insights into your talent review meetings.

- Review manager recommendations directly in the workforce planning tool and approve requests in real time
- Define your own success criteria and create custom 9 boxes to easily visualize and analyze employee performance and potential

Monitor workforce plans to improve employee engagement and retention

Easily save and retrieve key information and documents to execute your organization's workforce planning strategy over the long run.

- Access employee Talent Review records from year to year
- Manage and track employee career development from one year to the next using the tool or export this data in Excel format
- Support employee needs and strengthen employee engagement over the long run

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- A training management platform designed to enhance employee learning and development
- A skills management tool that facilitates the creation of job descriptions and skill maps
- A performance management tool enabling HR and managers to run effective campaigns and deliver meaningful results
- A workforce planning tool to designed to secure your future, strategic objectives while maximizing employee engagement